

AASRA Board of Directors CODE OF CONDUCT

This is a document that outlines AASRA's code of conduct for anyone sitting on the board of directors. Members of the board of directors of the Alberta Amputee Sports and Recreation Association (AASRA) must:

- Treat all people with dignity and respect and be considerate of their circumstances.
- Contribute to a safe and healthy workplace that is free from discrimination, harassment or acts of violence and abuse (verbal or physical).
- Refrain from conducting private business or personal services between board members and AASRA.
- Withdraw from Board deliberations and voting when considering employment by AASRA.
- Not use their status or position with AASRA to influence or gain a benefit or advantage for themselves/family or associate.
- Do not conduct or be involved in mismanagement of AASRA funds.
- Refrain from making decisions that may result in a real or perceived benefit to themselves and/or a related person.
- Conduct themselves with dignity, accountability and in a professional manner.
- Disclose any actual or perceived conflict of interest based on their current circumstances immediately to the board members and understand that disclosure itself does not remove them from conflict of interest.
- Be consistent with AASRA's protocols on public comment.
- Not engage in any criminal activity and comply with all laws, regulations and policies.
- Comply with the confidentiality requirements of the Freedom of Information and Protection of Privacy Act and to not disclose or make known any information, documents or records regarding any member of AASRA.
- Not divulge information that is to be kept in confidence unless is required by law or in the best interest of the individual.